

## RESOLUTION NO. 2017-22

### A RESOLUTION DECLARING THAT THE CITY OF SALEM, OREGON IS AN INCLUSIVE CITY

**Whereas**, Immigrants and refugees of all nations have contributed to the health, well-being, and general welfare of the City of Salem as families and neighbors;

**Whereas**, Immigrants and refugees of all nations have contributed to the prosperity of Oregon as workers and taxpayers;

**Whereas**, Inclusion and integration of all residents of Salem is a vital concern for the general welfare of Salem in all respects;

**Whereas**, Discrimination based on national origin, race, ethnicity, or religion or perceived national origin is a chronic aspect of life for immigrant and refugee populations of Oregon;

**Whereas**, Chronic discrimination leads to community disengagement, diminished opportunities for integration, increased stigmatization, greater incidents of health morbidity;

**Whereas**, Chronic discrimination negatively impacts local economic activity;

**Whereas**, Promotion of health, well-being, and general welfare are core obligations of Salem;

**Whereas**, Prosperity requires harnessing all Salem's available labor, skills, and ideas to grow Salem's economy and expand opportunities;

**Whereas**, Every Salem resident should be treated with compassion and respect regardless of national origin or citizenship status;

**Whereas**, Under the United States Constitution, the immigration power to exclude and deport is reserved exclusively to the federal government;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SALEM, OREGON RESOLVES AS FOLLOWS:

**Section 1.** Salem is an Inclusive City that embraces, celebrates, and welcomes its immigrant and refugee residents and their contributions to the collective prosperity of all residents.

**Section 2.** The use of City funds, personnel or equipment for the enforcement of federal immigration law is prohibited. Nothing in this section shall be construed to prohibit City personnel from complying with a lawfully issued warrant.

**Section 3.** The provision of services or benefits by City of Salem shall not be conditioned upon a resident's federal immigration status, except as required by federal or State law.

**Section 4. Effective Date.** This resolution is effective upon adoption.

ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2017.

ATTEST:

City Recorder

Approved by City Attorney: \_\_\_\_\_